

MINUTES

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

April 2, 2015

The Board of Trustees of the University of Southern Indiana met on Thursday, April 2, 2015, in University Center West on the University campus. Present were Chair Jeffrey L. Knight and Trustees Ira G. Boots; W. Harold Calloway; Brenden J. Davidson '15; John M. Dunn; Ronald D. Romain '73; and Kenneth L. Sendelweck '76. Trustees Amy MacDonell and Ted C. Ziemer, Jr. were absent. Also in attendance were President Linda L. M. Bennett; Provost Ronald S. Rochon; Vice President for Government and University Relations Cynthia S. Brinker; Vice President for Enrollment Management Andrew W. Wright; Associate Vice President for Budget and Planning Mary A. Hupfer; Associate Vice President for Operations Steven J. Bridges; Faculty Senate Vice Chair Rex M. Strange; and Student Government Association President R. Zachary Mathis.

Chair Knight called the meeting to order at 9 a.m.

SECTION I – GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JANUARY 8, 2015, MEETING

Mr. Knight called for a vote and the minutes of the January 8, 2015, meeting of the Board of Trustees were approved.

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, AND LOCATION

Mr. Knight called on Vice President Brinker, who reported the next meeting of the Board of Trustees is scheduled for Friday, May 1, 2015, on campus.

C. PRESIDENT'S REPORT

President Bennett reported the 2015 Spring Commencement ceremonies mark the fourth time USI will celebrate Spring Commencement at home since the event returned to campus in 2012. She called on Vice President Brinker to share the schedule of activities for Commencement weekend. Vice President Brinker referred the Trustees to a handout with detailed information about the events. She reported the speakers for each ceremony are USI alumni, accomplished in their professions, and excellent role models for the graduates. Ms. Brinker concluded by stating the Commencement Luncheon on Friday, May 1, 2015, in Carter Hall is an opportunity to recognize honorary degree recipients, President's Medalist, Distinguished Professor, and Commencement speakers. Following the luncheon, the Board of Trustees will meet.

The Graduate Ceremony will be held on Friday evening at 6:30 p.m. The speaker is D. Keith Jewell, who completed his undergraduate degree at USI in 1986 with a Bachelor of Science in Accounting and a Master of Business Administration degree in 1991. Mr. Jewell's career has been focused in healthcare finance and operations management. In 2013 he was named President of St. Mary's Health in Evansville. He currently serves on the USI Foundation Board of Directors, American Red Cross – Southern Indiana Chapter Board of Directors, the Southern Indiana Economic Development Committee, the Medical Education and Research Partnership Board of Directors, the GME Consortium Board of Directors and several committees for the Indiana Hospital Association.

Vice President Brinker reviewed the schedule for Saturday, May 2, 2015, beginning at 9 a.m. with the ceremony for the College of Liberal Arts, followed by ceremonies for the Romain College of Business, and Outreach and Engagement (noon), and College of Nursing and Health Professions (3 p.m.), and Pott College of Science, Engineering, and Education (6 p.m.). Ms. Brinker shared information about the speakers for each ceremony.

Bryan Harper will deliver the Commencement address for the College of Liberal Arts. He earned his Bachelor of Science in Communications degree from USI in 1996. Mr. Harper is currently the Executive Producer for the Minnesota Vikings Entertainment Network. Throughout his career in the sports industry, he has served in both

sales and production capacities. His most notable awards are multiple National Academy of Television Arts and Sciences (NATAS) Upper Midwest Emmy Awards for documentaries, commercials, show open and on-camera talent/narration.

Eric Williams will deliver the address for the Romain College of Business, and Outreach and Engagement. He is a 1989 USI graduate with a degree in business management. He also served on the USI Board of Trustees as a student. Mr. Williams went on to graduate from the Indiana Law Enforcement Academy before joining the Vanderburgh County Sheriff's Department. In 2007, he graduated from the National Sheriff's Institute and served as the Vanderburgh County Sheriff from 2007 to 2014. Mr. Williams is now Senior Vice President, Director of Security, with Old National Bank.

Lisa Hancock is the speaker for the 3 p.m. ceremony of the College of Nursing and Health Professions. She is a registered nurse with over 20 years of healthcare experience. Ms. Hancock currently works for Marwood Group in a healthcare consulting position. Prior to that, she served as the Chief Compliance and Privacy Officer of Children's Hospital Los Angeles. Ms. Hancock graduated from USI in 1997 with a Bachelor of Science in Nursing degree. She went on to receive a Masters in Health Administration from Indiana University in 2004.

The final Commencement speaker, Harolyn Torain, will deliver the address for the Pott College of Science, Engineering, and Education. Dr. Torain is a 1971 graduate in USI's first graduating class. She also is the first USI Alumni to serve as President of the USI Board of Trustees. Mrs. Torain has educated children in the area of science for over 32 years, and served as Assistant Principal for middle and high school for 14 of those years. In 2011, she was awarded an honorary Doctor of Laws degree from USI.

Ms. Brinker reported the graduates and their families will be invited to a reception in University Center East following each ceremony. In conclusion, Ms. Brinker expressed appreciation for the Trustees participation in the 2015 Spring Commencement.

President Bennett explained that because of the abbreviated nature of this meeting, there would be only one presentation to the Board. She began by noting that when she was hired in 2009 to serve as president, she was directed by the Board to lead the University in the development of an institutional strategic plan. A five-year plan was framed comprised of six strategic goals. President Bennett advised that in the coming months the Board will receive a summary of the progress made on those goals and that during this fifth year of the plan, it is time for a review and update.

President Bennett shared that she attended a presentation by Tom Wappes of the Crane Surface Naval Warfare Center and was impressed by his description of an environmental scanning process used at Crane. The "environment" being scanned included regional, state, national, and global realities for a facility such as Crane. The urgency of the process was intensified by the federal government's Base Realignment and Closure initiative (BRAC). Crane was on a list for possible closure and their very survival was at stake. The approach they took was to take a hard look at external realities and come to a clearer understanding of Crane's core strengths. Their choice was to focus on strengths rather than on shoring up weaknesses to adapt to external realities.

Dr. Bennett explained that in the summer of 2013, she challenged the USI administrative team to embrace a similar environmental scanning approach, one that integrated a deliberate awareness that the University is part of national and international networks of universities. During 2014, two faculty members and two graduate students conducted a preliminary environmental scan:

- Dr. Kevin Valadares, Associate Professor of Health Services and Chair of Health Administration. Dr. Valadares has led variations of the environmental scanning process for area hospitals as part of their planning processes.
- Dr. Matthew Hanka, Assistant Professor of Political Science and Director of the Master of Public Administration Program. Planning processes are an integral part of the public administration program he leads.

President Bennett explained that this scan will become the framework that will shape the next iteration of USI's strategic plan. Dr. Bennett introduced Dr. Hanka and Dr. Valadares to present an overview of the University's environmental scanning process. She noted that the scan is a work in progress and is intended to help engage the campus and community in a discussion about trends that impact the delivery of USI's education mission.

This discussion will occur during the 2015-2016 year and result in a new five-year strategic plan. Dr. Bennett shared the first published article on the results of the environmental scanning process stage one, "Changing the Landscape at the University of Southern Indiana Through a Locally Developed, Customized Environmental Scanning Process," featured in the January-March 2015 issue of *Planning for Higher Education Journal* with the Trustees. Dr. Hanka and Dr. Valadares will present on the University's environmental scanning process at the Society for College and University Planning (SCUP) Annual Convention in Chicago in July 2015.

Dr. Valadares began his report by providing a summary of the five trend sectors that were examined on regional, state, national, and global levels of the environmental scanning process.

1. Demographics

- By 2030, 60 percent of the world's population will be urbanized;
- By 2040, Indiana's Latino population will increase by 125 percent and Indiana's multi-racial population will increase by 220 percent; and
- There is a notion of creating diversity versus waiting for diverse populations to come to us.

2. Business

- Real-time predictive analytics of big data will continue to improve situation awareness for better decision making; and
- Engagement with customers/employees will continue through web communities.

3. Science/Technology

- Technology will enable real-time analytics of big data for proactive interventions; and
- Number of Science, Technology, Engineering, and Math (STEM) jobs expected to increase by 9 million by 2022.

4. Governance

- Increase in public/private (3rd party) partnerships; and
- Analysis of big data will measure/improve performance.

5. Higher Education

- Diverse competition;
- Lifelong learning for all; and
- Flexibility in terms of infrastructure, context, and delivery.

Dr. Valadares introduced Dr. Matthew Hanka who discussed the University's strengths and how USI can best navigate the external environmental trends highlighted earlier in the presentation. Dr. Hanka reported that the environmental scan team conducted a series of qualitative interviews with 30 of USI's key internal and external stakeholders, including Mr. Knight, Mr. Romain, and Mr. Ziemer. From the interviews, five strengths emerged; access and affordability; engagement and experiential learning; connection to community; size and agility; campus footprint (interesting architecture, walkable and scenic campus); and quality of faculty interaction and select academic programs. Dr. Hanka closed by noting that moving ahead, there is an important question that the team will be asking. He asked President Bennett to share this question with the Board. She explained that in order to shape the language for the reiteration of the strategic plan, the campus community will be asked, "How should we leverage our strengths to respond to these trends to distinguish ourselves and position ourselves for future success?" She emphasized that it is extremely important the language of the next strategic plan acknowledges that USI exists in national and international networks.

Mr. Calloway questioned if the environmental scan strategy drilled-down the demographic statistics on a local level. Dr. Valadares explained that the demographic statistics were analyzed according to zip code.

Mr. Boots noted in addition to the strengths already cited, the excellence in administrative leadership should be included. He explained that excellence in leadership will be required to take a new strategic plan from a conceptual idea into a formal action.

Mr. Romain agreed with Mr. Boots and added the next iteration of the strategic plan should include a vision of what USI can become over the next 50 years, including developing nationally recognized programs. Dr. Bennett noted that USI is beginning to gain notoriety on that level in that USI was recently recognized in *U.S. News and World Report* for the Master's of Science in Nursing program.

Mr. Knight inquired as to what the next steps would be for the Board of Trustees in the environmental scan process. President Bennett replied, once the interviews with the campus community are completed, a conversation should be held with the Board regarding the implementation of the process.

President Bennett called on Dr. Rex Strange, Assistant Professor of Biology, for a report from Faculty Senate. Dr. Strange began by noting that the Senate had received three charges during this academic year – two last fall and one earlier this spring. The most recent charge requested that Faculty Senate examine the University's weapons policy to determine if changes are needed. Dr. Strange advised that the ad hoc Committee on Promotion and Tenure has met throughout the semester to evaluate and discuss the University's promotion and tenure process. Dr. Strange concluded his report by noting the Committee's recommendations, which will include a change to the University's 2-2-3 tenure timeline, will be presented to Faculty Senate later this semester.

Dr. Bennett called on Zack Mathis, President of the Student Government Association (SGA) for a report. Mr. Mathis began by noting that a Council of President's meeting held last December was a successful workshop with a productive and open dialogue between 14 student organizations. He explained that USI Day at the Statehouse, held in March, was the largest in recent history with 40 students travelling to Indianapolis to meet legislators and observe the legislative process at work. Mr. Mathis concluded his report by discussing SGA's recent order of a locking mobile device charging station which will be placed in the University Center for the benefit of USI students.

President Bennett concluded her report by referring the Trustees to the *Education Guide*, a supplement of the *Evansville Courier and Press* in their handouts and highlighted several articles throughout the guide in which USI is prominently featured. She noted that the Board of Trustees' commitment to academic excellence is the reason USI is able to lead and deliver quality programs.

D. APPROVAL OF NEW DEGREE PROGRAM

Mr. Knight called on Provost Rochon to review the proposed new degree program described in Exhibit I-A, the Master of Science in Sport Management.

The Pott College of Science, Engineering, and Education plans to offer an online Master of Science in Sport Management program with two tracks, an accelerated one-year track and traditional two-year track. This proposed program directly supports the University of Southern Indiana's mission by enabling students to: engage in learning; advance in education and knowledge; enhance civic and cultural awareness; and foster partnerships through outreach programs. Through this proposed program, students will develop the knowledge, skills, attitudes, and critical thinking necessary to become successful and competent sport and recreation professionals.

The proposed Master of Science in Sport Management program will respond to the emerging needs of the sport and recreation professional through the advancement of education, teaching, excellence, practice, research, community engagement, and a commitment to lifelong learning and innovation. The emerging needs of the sport and recreation profession also are evident in Indiana. The proposed program will enhance Indiana's economic competitiveness by helping to produce a higher-trained workforce with increased spending power. As demonstrated in *Reaching Higher, Achieving More* (Commission for Higher Education, 2012), career opportunities related to sports are expected to increase 15 percent faster than the average for all occupations through the year 2016.

The proposed program is comprised of 36 credit hours: 33 hours of coursework and three hours of an internship. It is recommended by the dean of the Pott College of Science, Engineering, and Education and has been approved by the Graduate Council, the Academic Planning Council, the provost, and the president.

Mr. Knight called for a vote and the Master of Science in Sport Management, described in Exhibit I-A, was approved.

E. APPROVAL OF CANDIDATES FOR DEGREES

Mr. Knight called on Provost Rochon, who referred the Trustees to Exhibit I-B, a list of candidates for doctoral, master's, bachelor's, and associate's degrees to be conferred May 1 and May 2, 2015, and recommended approval of the degrees subject to the completion of all requirements.

Chair Knight called for a vote and award of the degrees in Exhibit I-B, subject to the completion of all requirements, was approved.

F. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

Chair Knight called on President Bennett, who read from the USI Honorary Degree Policy, "An honorary degree from the University of Southern Indiana is the highest form of recognition granted by the institution. Individuals who have given distinguished and extraordinary service consistent with the mission of the University are eligible for consideration. That service may be to the University itself, and/or to local, statewide, national, or international communities. Individuals selected to receive an honorary degree should exemplify the highest ideals of integrity, service, and dedication to learning."

The 2014-2015 Honorary Degree Committee, chaired by Provost Rochon, made the following recommendations. In accordance with the policy, President Bennett recommended the conferral of honorary degrees during Commencement Ceremonies on Friday, May 1, 2015, be approved as follows:

DOCTOR OF SCIENCE TO Dr. Joey V. Barnett, professor of pharmacology, medicine, pediatrics, pathology, microbiology, and immunology at Vanderbilt University in Nashville, Tennessee, and long-time supporter of the USI Foundation and Pott College of Science, Engineering, and Education.

DOCTOR OF LAWS TO Patricia A. Koch, Director of Values for Holiday World and Splashin' Safari, and active with non-profits in southern Indiana. She has actively supported Historic Southern Indiana, USI Society for Arts and Humanities, Historic New Harmony, and New Harmony Theatre for many years.

On a motion by Mr. Romain, seconded by Mr. Calloway, the candidates for honorary degrees, were approved.

SECTION II – FINANCIAL MATTERS

A. REPORT OF THE CONSTRUCTION COMMITTEE

Mr. Knight asked Construction Committee chair Harold Calloway for a report. Mr. Calloway reported that the Construction Committee met on February 9, 2015, to hear presentations from four architectural firms for the design of the Physical Activities Center (PAC) Expansion/Renovation Project (Exhibit II-A). Mr. Calloway reported that the committee's recommendation will be presented in item B.

B. APPROVAL OF RECOMMENDATION OF ARCHITECTURAL FIRM TO DESIGN THE PHYSICAL ACTIVITIES CENTER (PAC) PROJECT

Mr. Knight called on Associate Vice President Bridges for a report. Mr. Bridges noted that at its meeting on November 6, 2014, the Board of Trustees authorized the Construction Committee to select and interview firms interested in designing the PAC Expansion/Renovation Project and to present a recommendation to the Board of Trustees. He reported that the Construction Committee, following interviews of architectural firms at its meeting on February 9, 2015, recommends the team of Cannon Design of St. Louis, Missouri, with Biagi, Chance, Cummins, London & Titzer; Wilkie Structural Engineering, both of Evansville, and Water Technologies, Inc. of Beaver Dam, Wisconsin. He thanked the committee for its work in the selection process.

Upon the recommendation of the Construction Committee, the selection of the team of Cannon Design; Wilkie Structural Engineering; Biagi, Chance, Cummins, London, Titzer, Inc.; and Water Technologies, Inc. was approved.

SECTION III – PERSONNEL MATTERS

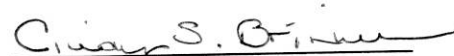
A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

Mr. Knight called on Associate Vice President Bridges, who reviewed the annual authorization for employment of faculty and staff and recommended approval.

On a motion by Mr. Calloway seconded by Mr. Dunn, President Bennett was authorized to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget. Mr. Knight, chair of the Board of Trustees, was authorized, to convey to the president her employment contract, including salary and benefits.

There being no further business, the meeting was adjourned at 9:56 a.m.

Respectfully submitted,



Cindy S. Brinker
Assistant Secretary

ABSTRACT

Master of Science in Sport Management

To be offered on-campus by the University of Southern Indiana, Evansville, Indiana

Consistency with Institutions Mission:

The proposed Master of Science in Sport Management program directly supports the University of Southern Indiana's mission by enabling students to: engage in learning; advance in education and knowledge; enhance civic and cultural awareness; and foster partnerships through outreach programs. Through this proposed program, students will develop the knowledge, skills, attitudes, and critical thinking necessary to become successful and competent sport and recreation professionals.

This proposed program will respond to the emerging needs of the sport and recreation professional through the advancement of education, teaching, excellence, practice, research, community engagement, and a commitment to lifelong learning and innovation. The emerging needs of the sport and recreation profession are also evident in Indiana. The proposed program will enhance Indiana's economic competitiveness by helping to produce a higher-trained workforce with increased spending power. As demonstrated in *Reaching Higher, Achieving More* (Commission for Higher Education, 2012), career opportunities related to sport are expected to increase 15 percent faster than the average for all occupations through the year 2016.

Relation to Institution's Strategic and/or Academic Plan:

The proposed Master of Science in Sport Management supports the strategic goals of the University's strategic plan to enhance experiential learning, increase graduation rate, and preserve and nurture the campus community. These goals are addressed below:

Enhance Experiential Learning

The proposed program offers students hands-on experiences within each class, opportunities to work with Outreach and Engagement community projects, a culminating internship experience, and opportunities to study abroad.

Increased Graduation Rate

One of the University's strategies for increasing the graduation rate is to "implement initiatives that will increase the flexibility of degree attainment." The proposed Master of Science in Sport Management program will provide two options – a one-year accelerated format and two-year traditional format. Current undergraduate students will be attracted to the one-year accelerated format because it will allow them to continue their schooling and earn both a Bachelor of Science (four years) and Master of Science (one year) in a combined total of five years as opposed to the traditional six years. In addition, the flexibility of online delivery is attractive. Area professionals have expressed a preference for easily accessible options to further their graduate career. Both the accelerated format and the online delivery will develop an effective framework for student recruitment and retention.

Preserve and Nurture the Campus Community

The proposed Master of Science in Sport Management builds connections with other departments across campus through an interdisciplinary program including the Romain College of Business and the College of Liberal Arts. The program will also allow for the deepening of relationships with USI Intercollegiate Athletics and Recreation, Fitness and Wellness through the development of increased opportunities for staff, student employees and participants, including the development of graduate assistantship opportunities.

Curriculum:

The proposed program is comprised of 36 credit hours: 33 hours of coursework and three hours of an internship.

Employment Possibilities:

Participation in sport and physical activity at all levels continues to increase. With this increase in participation, career opportunities have never been greater. The sport industry is the fourth largest growth industry in the United States. The sport industry has increased from the \$152 billion industry to a \$213 billion industry since 1995. Furthermore, the Bureau of Labor Statistics' Occupational Outlook Handbook (2014b) from the U.S. Department of Labor indicates there are nearly 600,000 jobs in sport management and related fields. This rapid increase in growth has resulted in a need for sport management professionals. According to the Bureau of Labor

Statistics (United States Department of Labor, 2014), career opportunities related to sport are expected to increase 15 percent faster than the average for all occupations through the year 2016. In addition, employment in this area is expected to increase by a combined 29 percent by 2022.

According to the Indiana Department of Workforce Development, jobs in sport management are projected to increase by 32.5% in Indiana by the year 2020 (Department of Workforce Development, 2014). The jobs include meeting and convention planners, recreational sports administrators, sport officials, sports agents, sports media, sport advertising/promotions/public relations, sport marketing managers, sport sales managers, and general managers.

In addition, the demand for recreation workers, coaches and scouts, public relations specialist, meeting/convention/and event planners, is growing at a faster than average rate in Southern Indiana. Furthermore, the "location quotient" for recreation workers in Evansville is 1.48 and for coaches and scouts is 1.27 in Indiana. This analytical statistic indicates there is a higher prevalence of jobs in recreation workers, coaches, and scouts than the national average.

**CANDIDATES FOR DEGREES
UNIVERSITY OF SOUTHERN INDIANA
MAY 1 AND 2, 2015**

DOCTOR OF NURSING PRACTICE

Cynthia M. Bemis
Cynthia Bowers
LeaAnn Camp
Linda M. Cason
Nadira Dhanaswar
Vanessa S. Easterday
Della L. Hughes Carter
Patricia S. Laird
Kitra L. Ludlow
Amanda J. Newman
Marie D. Palladino
Amy J. Pettit
Carol A. Pogue
Kelli S. Roush
Patricia A. Watts
Dennis S. Wooley
Julianne Wright

**MASTER OF ARTS IN
COMMUNICATION**

Junko Maeda

**MASTER OF BUSINESS
ADMINISTRATION**

Dalia Boulanger Del Portal
Andres Cavezza
Teri L. Coutts
Brad M. Dick
Trace G. Dirks
Jonathon M. Fox
Christopher M. Head
Matthew R. Hunsaker
Nicole D. Hunsaker
Shan S. Hussein
David R. Klass
Alissa N. Knable
Julia E. Kohnen
April S. Luigs
Eric W. Manley
Andrea D. Miller
Joseph D. Price
Kristin E. Reagan
Shawn L. Robey
Teodor Vasovski
Bradley T. Wannemuehler

Ashley A. Watson
Kasey L. Wright
Alex M. Ziliak
Kyle M. Ziliak

**MASTER OF HEALTH
ADMINISTRATION**

Taylor K. Burns
Justin R. Casey
Kristy L. Denton
Corey J. Filbert
Diana L. Ford
Jane A. Frary
Jamie L. Hartmann
Janelle C. Hobson
Joni A. Muchler
Lindsey N. Neukam
Jaclynn N. Pantell
Michael P. Roach
Bobbi J. Roberts
Beth A. Schmitt

**MASTER OF PUBLIC
ADMINISTRATION**

Andrea M. Deutsch
James K. Groves
Rachel E. Gumble
Lindsey F. Olliver
Amie N. Shipman
Ronald T. Wabomnor
Ashley P. Willis

**MASTER OF SCIENCE
IN EDUCATION**

Nawal S. Allahibi
Sarh N. Alrashedi
Najoud M. Alsaleh
Briana L. Campbell
Hanan A. Kamal
Danielle E. Kelly
Molly K. McGinn Groves
Heather N. Montgomery
Wesley M. Phy
Kayla M. Schroeder
Sheila A. Winfield

**MASTER OF SCIENCE
IN NURSING**

Briana B. Alvey
Joseph C. Amos
Rebecca L. Basham
Nicole Bebermeyer
Audra B. Becht
Judith A. Booker
Lindsay M. Bradley
Kristina L. Brown
Margaret Burghart
Amy J. Burkett
Gina L. Byrd
DeeAnn Cervantez
Samantha R. Chambers
Jared M. Christianson
Kristine R. Colvin
Matthew P. Connor
Paige E. Cooper
Brandi A. Eyer
Gregory A. Fleck
Victoria L. Gallespie
Sonja F. Griffith
Ashley K. Hammer
Peggy L. Harris
Samantha A. Harrison
Candy J. Harvey
Michael A. Hawa
Michelle L. Hawkins
Allen W. Hefner
Kevin L. Hendrickson
Tracy Hensley
Karen M. Hixson
Donna K. Hollis
Anthony W. Holt
Lisa A. Huber
Elizabeth A. Ivy
Kimberly A. Jernigan
Kristin S. Jones
Leslie S. Jones
Sarah E. Kachman
Glenda D. Kast
Celeste Keener
Carissa M. Krahl
Erin M. Krikie
Kristina A. LeCrone

Dianne M. Lehman
Angela M. Lemert
Kathleen A. Locher
Kambra J. Long
Natalie A. Mackay
Jessica N. Mahuron
Angela K. Maksimovich
Anella Mark
Lynnette M. Matteson
Andrea L. Mayfield
Sara G. McCool
Sonya L. McKinney
Courtney B. Miller
Charlene K. Mitchell
Heather M. Mitchell
Amber L. Molnar
Reagan D. Mosier
Angela R. Naylor-Cannon
Hillary Overby
Daphnie L. Peak
Ekta R. Rathee
Sarah E. Rayner
Kelly L. Rednour
Kimberly E. Ross
Kathleen F. Rousseau
Megan M. Ruopp
Angela L. Sams
Sara J. Sanders
Michelle Schear
Abby L. Shipley
Brett L. Shipley
Tabitha A. Shults
Peter J. Sieg
Susan E. Sigler
Laura E. Sims
Renee T. Sirois
Amy J. Smith
Sandra D. Spackman
Christine A. Springer
Portia A. Steele
Amy S. Stott
Rhonda Thomas
Jessica L. Tiernan
Deborah A. Truesdell
Brian M. Wasielewski
April M. Weber
Genia Wedding
Trudy Wessell
Ashly R. Williams
Cameron D. Wilson
Jeremy L. Wilt
Tina L. Wisecarver
Susan M. Zabor

**MASTER OF SCIENCE IN
OCCUPATIONAL THERAPY**

Jamie M. Brach
Susan M. Brownfield
Shelby D. Bryant
Kelsey E. Burk
Courtney L. Croft
Bailey N. Demijan
Rachel A. Griffin
Brandi L. Guth
Erica L. Harpe
Joanna K. Holsapple
Kelly J. Hugunin
Erin N. Hunsaker
Taylor L. Keith
Jordyn K. Kern
Tiffany M. Lamey
Ashley A. Moore
James K. Neville
Teri J. Newmaster
Huong Nguyen
Rachel L. Runyon
Madison C. Rynkiewich
Spencer R. Sandage
Tyler W. Sandefur
Ethan C. Schnur
Shelby E. Schroeder
Katlyn E. Schutte
Samantha S. Sitki
Melissa J. Smith
Annelise J. Will

MASTER OF SOCIAL WORK

Ashley J. Abbott
Reem F. Alalayt
Anastasia Atkinson
Barbara R. Avis
Nathan S. Baehl
Samuel D. Baker
Jennifer L. Bell
Jessi K. Booze
Daniel A. Boyles
Jeri D. Browder
Cory A. Buchanan
Michelle R. Butcher
Joy A. Cassitty
Jilissa M. Copeland
Haley M. Droste
Kara L. Fellows
Kelsey L. Ginder
Aisha Givens
Brittney F. Harth
Emily A. Helming
Alyssa F. Kaposta
Katherine E. Kemmerlin
Kelsi N. Latham
Ashley N. Lind
Megan A. Long

Nicole A. Love
Megan K. Lutz
Wendy R. Lynch
Stephanie M. Matthews
Denise R. McCreary
Selemawit Medhane
Brittany L. Middendorf
Kristina L. Millay
Barbara S. Milligan
David T. Nellis
Stephen P. Oakley
Bibiana G. Parra
Brittney N. Petro
Anna C. Powers
Morgan B. Reeve
Chelsea L. Roark
Kathryn C. Ruthenburg
Amber L. Schleman
Amber N. Seib
Amanda K. Sisco
Heather L. Thomas
Melody M. Thompson
Jessica R. Wagner
Whitney F. Weir
Ashlee N. Williams
Katherine E. Wittmer
Emily A. Wyman

**COLLEGE OF LIBERAL ARTS
BACHELOR OF ARTS**

Tyler D. Abbott
Jacob A. Adams
Jacob G. Adams
Aaron M. Anstett
Sara N. Behnke
Cody A. Benke
Adam D. Booher
Alexander M. Bunner
Nikolas A. Busch
Audrey Cloutier-Lord
Kevin R. Conder
Ariel B. Crenshaw
Amber C. Cunningham
Chelsea R. Dartis
Brandis N. DeWilligen
Zachary R. Deig
Tiguidanke Diakaby
Alexa L. Dorrell
Caitlyn M. Dunn
Caleb A. Ellis
Jacquelynn N. Epley
Aaron M. Feldhaus
Courtney D. Ferguson
Efrain H. Flores
Paul M. Foley
Haley D. Fulk
Shawnte P. Gaston
Jessica A. Gibbs

Jacob R. Gibson
Nicholas A. Hackworth
Mallory M. Haleman
Ira K. Hatfield
Amanda A. Heath
Kelsey N. Held
Cassidy A. Helms
Vanessa M. Higdon
Alyssa R. Hoogewerf
Caitlyn J. Hoppe
Scott C. Hudson
Julia K. Huffman
Eric C. Johnson
Jennifer L. Koch
Zachary D. Kuhs
Anthony W. Lang
Jason A. Learned
Andrew M. Lendy
John R. Litwiler
Alexander J. Lucas
Rachel E. Marquart
Casie T. Mathies
Kelsey E. Miller
Kelsie B. Morano
Jaclyn M. Moss
Brandi R. Neal
Jordan N. Niemeier
Lauren M. Owens-Cobb
Kara N. Patterson
Nicole B. Pineda
Lee E. Poag
Jacob C. Rexing
Jesse N. Rininger
Hannah M. Rodimel
Priscilla N. Runion
Stephanie L. Sauerheber
Claire A. Schafflein
Jacqueline D. Schmidt
Josey L. Sexton
Kathleen Sledge
Jessica L. Spears
Adam C. Steel
Roger B. Stremming
Kyle P. Sullivan
Jacob A. Tapley
Duncan A. Taylor
Gabrielle E. Thompson
Katelyn M. Tuley
Ashley N. Warner
Nicole M. Winters
Leah J. Woodbury

COLLEGE OF LIBERAL ARTS
BACHELOR OF SCIENCE

Margery L. Akin
Eric J. Alday
Whitney N. Anderson

Kevin R. Arnold
Dylan P. Bailey
Matthew T. Baker
Philip M. Barnett
Eleanor J. Bartholomew
Maci D. Baurle
Stevi L. Beck
Joshua M. Belko
Elizabeth A. Belt
Robert J. Bennett
Timothy S. Bennett
Mandie R. Biggs
Autumn N. Bivins
Kaytlyn R. Black
Sahrayah N. Blackburn
Mason C. Blanford
Justin T. Bowles
Carmilla A. Bradley
Brooke M. Brandenstein
Blake A. Brauser
Joshua K. Breeden
Amanda G. Brinkman
Tavanah H. Brown
Jayla P. Browning
Shelby M. Bruick
Christopher D. Casson
Danielle F. Cater
Diana B. Cavanah
Dominique O. Cazares
Samantha N. Church
Morgan M. Cochran
Taylor S. Cole
James M. Coleman
Chasiti L. Cravens
Erin J. Cronin
Scott R. Cummings
James M. Curry
Brenden J. Davidson
Derek A. Devillez
Travis A. Dickison
Christopher W. Dodson
Brian Y. Du Bois
Kyle N. Duckworth
Tyler G. Dugan
Zane M. Dunlap
Barbara D. Dyson
Chris L. Easler
Gabrielle N. Elkins
Jordan A. Evans
Brenda M. Everson
Kyle W. Farmer
Donald G. Fisher
Melissa D. Fulkerson
Jonathan W. Gates
Amilia Gentry
Rebecca G. Glasscock
Grant C. Gordon

Zachary S. Gordon
Leigh K. Grimes
Sylvia J. Grubb
Charissa R. Gutierrez
Ryan E. Hadley
James J. Halle
Benjamin A. Hampton
Julia M. Hardy
Louis Haury
Toney M. Haycraft
Olivia K. Heidorn
Alexander F. Hellenberg
Erin C. Hicks
Danielle E. Higgins
Cameron P. Hilt
Skylair C. Hilton
Brenna M. Hoffman
TaTiyonia L. Holman
Travis C. Horton
Spencer W. Howard
Cheyanne R. Humphrey
Keri A. Jackson
Stephani P. Jacobi
Alexander M. Jenison
Alexandra L. Johnson
Jenna K. Johnson
Zachary M. Johnson
Breonna N. Jones
Jordan T. Jones
Michael D. Jordan
Antonio L. King
Jonathan P. King
Kendra D. King
Jeremiah T. Kinnett
Ashley M. Knight
Lauren L. Koehler
Rylan A. Kozinski
Chelsea R. Lashbrook
Jessica N. Lawson
Alissa A. Leer
Kristen S. Leisman
Zachary R. Litherland
Zachary A. Lutgring
Hope A. Lutterbach
Megan K. Madsen
Lindsey N. Marczak
Zachary J. Masterson
Audrey M. Maxwell
Erik A. McCandless
Brittany McCollum
Dustin W. McDaniel
Kortney E. McGill
Heather L. McKamey
Brandon L. McKnight
Drake C. Meredith
Alex D. Metka
Hannah M. Miller

Kelsey A. Miller
Kathryn B. Millsap
Mackenzie D. Moore
Haley N. Morgan
Anthony W. Morris
Hunter R. Motz
Drew P. Murray
Maria T. Nguyen
Abby N. O'Haver
Ashley Oglesby
Kaylah D. Oglesby
Kendall P. Otter
Evan L. Ouellette
Spencer B. Paddock
Nikolas P. Parkison
Matthew D. Peak
Rachel J. Pearson
Maureen K. Pease
Aaron D. Porter
Adam K. Rakestraw
Ginger L. Ramsey
Arynn A. Reece
Anna E. Riebel
Martin A. Riedford
Jalesia R. Riggins
Samuel L. Risley
LaShonda L. Roberts
Trinity A. Robinson
Presley R. Roy
Adele J. Runko
Whitney K. Sandefur
Kelsey N. Schapker
Theresa L. Scheller
Kyra A. Schmidt
Wyatt J. Schmitt
Alexandra D. Scott
Danielle N. Scott
Amber L. Seibert
Niasha L. Shaw
Tebreccia R. Shemwell
Latitia L. Simpson
Taylor Anne Sisk
Lindsay N. Slone
Rebecca J. Slygh
Morgan B. Small
Amanda L. Smith
Hannah G. Smith
Mackenzie M. Smith
Mackenzie R. Smith
Sable S. Smith
Sarah C. Smythe
Lenzie M. Sowders
Kevin M. Spellmeyer
Samantha A. Spielvogel
Margaret S. Spray
Sarah R. Stigleman
Gabrielle K. Stylianides
Tatyana L. Taake

Christopher R. Taylor
Eric G. Tempel
Dante M. Turner
Bryanna D. Ubelhor
Alyssa M. Ulrich
Jordan K. Underhill
Andrea L. Utley
Anise J. Vaughn
Logan M. Vickers
Megan A. Vickers
Sidney M. Vieck
Logan M. Wachter
Misty D. Waters
Courtney L. Wathen
Zachary E. Wehner
Nolan C. Wiethop
Grant C. Williams
Lakysha L. Williams
Adam E. Wilmes
Whitney N. Wilson
Zachery S. Wimpelberg
Lacey C. Wolford
Gabrielle L. Wright
Keisha H. Wright
Rebekah M. Wuchner
Ashley N. Yager

**COLLEGE OF LIBERAL ARTS
BACHELOR OF SOCIAL WORK**

Benson A. Avis
Andi E. Baur
Jessica L. Bennett
Jessica L. Bissey
Ashley R. Brown
Alyssa M. Burnett
Krisandra D. Busick
Gabriel D. Cabrillas
Alyssa M. DeTalente
Nichole C. Epperson
Misty R. Everhart
Kelly J. Feldpausch
Jordan A. Goins
Leslie A. Hagedorn
Jessica R. Hert
Aaron E. Hoover
Danielle M. Hoppenjans
Abigail J. Hutton
Martinique B. Isom
Christina R. Johnson
Elizabeth M. Jost
Kathryn E. Kiley
Stephanie M. Kloc
Mallorie E. Layton
Christine E. Lucas
Amber S. Lykins
Liliana Madriz
Danielle C. Matheis
Lynette D. May

Kayla M. Meneely
Melanie A. Menser
Chelsea C. Merritt
Elizabeth R. Miller
Paige N. Mundy
Nakaa B. Myers
Kaitlyn E. Oldham
Jaclyn R. Padgett
Tyler A. Patchin
Dana N. Rickenbaugh
Troy M. Ritchison
Natalie R. Roush
Melissa A. Russell
Sarah E. Schomaker
Torey M. Smith
Kayla N. Swihart
Cora A. Tabor
Kelly C. VanMeter
Laura M. Vancleave
Kelly J. Vieck
Amy M. Walker
Jillian S. Weihrauch
Jennifer M. Weinzapfel
Kristina M. Whitmore

**COLLEGE OF NURSING AND
HEALTH PROFESSIONS
BACHELOR OF SCIENCE**

Tori A. Abner
Cristina D. Alexander
Farrah T. Allen
Batool H. Almanea
Bader A. Alqahtani
Mikaela K. Archuleta
Megan B. Austin
Ariel B. Barnes
Morgan D. Bartlett
Jessica E. Barton
Matthew R. Beach
Holly L. Beier
Sarah E. Bernardin
Lisa D. Beyers
Hannah K. Bilyeu
Olivia J. Brashear
Brooke K. Braswell
Preston M. Braswell
Kylie L. Briscoe
Justin B. Brumley
Kristin E. Cameron
Jonah G. Carpenter
Christina Carranza
Kayla L. Carter
Lauren M. Cessna
Hannah M. Chew
Serena L. Cissna
Anne E. Cloer
Melissa A. Coulup
Jason D. Cowling

Ryan B. Crooke
Ashley C. Crosby
Mackenzie B. Crowe
Karinne M. Culley
Rachel L. Curtis
Brittany D. Daunhauer
Timothy B. Davis
Sadie M. Dettmer
Robyn R. Dilger
Chastity F. Dishon
Brenna M. Dorsam
Lindsey M. Drewes
Sarah A. Dugan
Amy L. Dulworth
Jessica L. Dyer
Heather R. Early
Victoria M. Embry
Nancy A. Etienne
Jessica A. Evans
Madison M. Fariss
Kayla D. Fields
Allison N. Fischer
Haley L. Fisher
Shatara L. Forte
Breanna L. Fox
Kelsey L. Fox
Amy B. Francis
Grace M. Francis
Zaida Franco
Chelsea M. Freyberger
Shawndea N. Funches
Kaitlyn B. Galloway
Alison L. Gatton
Kendra L. Genet
Haley M. Gesselman
Rachel J. Gillenwater
Matthew A. Grissom
Melody A. Gruber
Courtney C. Harness
Leah M. Hastings
Kali M. Hayes
Pamela A. Head
Kendra M. Heckel
Megan M. Hedinger
Kelsey N. Heise
Tia M. Helming
Kiersten D. Helsley
Andrea N. Hemmer
Keith A. Hercamp
Kayla M. Hertel
Sara A. Hickman
Collin R. Hillen
Kelsea E. Hodges
Lauren R. Holloway
Courtney D. Hoskins
Corinne R. Hubert
Sarah E. Humphrey
Hannah E. Hunter

Michael R. Huther
Emily J. Iafrate
Donika L. Jackson
Emily N. James
Casey L. Kempf
Vanessa M. Kern
Megan E. Kile
Kelli A. Kingsland
Maria N. Klostermann
Riley J. Knies
Bethany M. Komaskinski
Brooke N. Lane
Nathan A. Langley
David A. Lanham
Kyle D. Lawson
Alexis N. Leak
Jordyn L. Lewis
Erica L. Logsdon
Ashley I. Longest
Page M. Lovell
Kristen L. Lupfer
Lauren A. Martin
Luwi Matanda
Michelle N. McGennis
Emily R. McGuire
Katrina M. Mehringer
Katy J. Melton
Molly A. Merta
Nicole R. Miller
Destini R. Moody
Megan M. Morris
Brooke N. Nelson
Whitney P. Nelson
Emily M. Oser
Jessica L. Padgett
Shaila S. Parrish
Katlin L. Payne
Stephanie R. Pelletier
Kiana M. Petty
Lauren D. Pieterse
Ashley L. Poling
Krista M. Ramsey
Amanda M. Redding
Courtney K. Reed
Elisa Roehm
Makayla M. Rottet
Kelsey Ruberg
Ashley N. Sams
Lauren N. Samuelson
Sara M. Schamber
Alyssa A. Schmitt
Shelley N. Schmitt
Morgan E. Schnell
Jaclyn M. Schoolfield
Payton A. Schwing
Domnesha J. Scott
Jessica T. Scott
Kenya Scott

Charlene M. Seger
Stephanie L. Sickbert
Shelbie L. Simpkins
Allison N. Sims
Jessica N. Smith
Laurel D. Smith
Emily P. Sommers
Brett M. Steele
Kayla R. Steffen
Hannah S. Stone
Shelby L. Stoner
Chynelle B. Sutton
Alicia M. Taylor
Cynthia L. Taylor
Emily E. Teepool
Kyra J. Terwiske
Olivia N. Thompson
Gabrielle N. Tiggs
Jessica L. Toliver
Kathryn C. Turbett
Erica M. Twait
Elizabeth A. Ubelhor
Brooke D. Valenti
Carri E. Voegel
Angela K. Wagler
Lindsey K. Walejewski
Jennifer C. Watson
Lori A. Webster
Danielle M. Wedding
Whitney Weidenbenner
Alexandra N. Weisman
Megan E. Wess
Rachel M. West
Taylor M. Wheeler
Summer O. Winstead
Terri L. Wittwer-Key
Brianna N. Woodsmall
Kaila R. Wulff
Breanna L. Young
Stacy J. Young
Kristina L. Zielinski

**COLLEGE OF NURSING AND
HEALTH PROFESSIONS
BACHELOR OF SCIENCE IN NURSING**

Abdullah S. Al Mushafi
Devin L. Alvey
Jennah M. Banks
Melody A. Baumgartner
Megan K. Berg
Whitney M. Bowie
Amanda G. Brandon
Madeline C. Brink
Deena M. Condrey
Kristen B. Cox
Jennalyn Creek
Janis L. Cullison
Staci K. DeFabis

Rebecca A. Denoncour
Terin N. Dodson
Stratton A. Dowland
Kaitlyn K. Eckart
Tonia Eissler
Elaine M. Evischi
Katherine A. Ferguson-Dallmier
Sarah M. Gentry
Kristy A. Gerardot
David A. Gladys
Miranda B. Goodman
Erin E. Green
Brooke E. Gress
Jonathan N. Herron
Stacy M. Hodges
Kristen N. Hostetter
Alyssa F. Ippolito
Abigail R. Irvine
Amanda J. Jerger
Brittney D. Jones
Kara E. Kendall
Irina A. Kochersperger
Leah R. Langebrake
Ashley N. Libbert
Katie E. Liley
Devon L. Lindall
Kristen R. Lueken
Bailey L. Lycan
Jessica C. Masterson
Stephen D. McGowan
Sarah M. Meehan
Marisa L. Meneghetti
Lauren B. Menke
Veronica C. Meunier
Sarah A. Michalec
Andrea M. Miller
Caitlyn M. Mitchell
Erica L. Mitchell
Kaitlin E. Neyhart
Karina L. Osipyan
Kelly N. Pritchett
Casi L. Rainey
Sydney C. Renshaw
Aireca R. Rich
Kelsey E. Rusk
Erika D. Schmitt
Kendrea L. Schuble
Megan M. Shoopman
Ashley M. Smith
Valerie C. Smith
Kalah N. Springstun
Ashley M. Stetter
Tara D. Stevens
Jill M. Taylor
Ellie P. Theriac
Tina L. Trees
Taylor N. Tunny
Alyssa M. Wagner

Andrea N. Wallhauser
Stephen J. Ward
Biljana Weber
Alexandrea C. Wells
Leandra D. Whalen-Faulkenburg
Stephanie M. Wilkerson
Christine M. Willoughby
Amber S. Wilson
Melissa S. Winternheimer
Katherine C. Wyatt
Vanessa Y. Xiong
Sara E. Young
Jennifer L. Ziliak
Michelle I. Zipperle

OUTREACH AND ENGAGEMENT
BACHELOR OF GENERAL STUDIES

Kimberly A. Adams
Nicholas K. Beasley
Michelle L. Bush
Tess M. Chambers
Leigh Anne Costlow
Anthony J. Doane
Derek C. Garrett
Rebekah A. Higginbotham
Kimberly A. Jost
Joseph P. Kenney
Nicole R. Lemond
Kalob V. O'Riley
Sydnie N. Pease
Dan Welickovitch
Dakotah C. Willett

POTT COLLEGE OF SCIENCE,
ENGINEERING, AND EDUCATION
BACHELOR OF ARTS

Mara L. Burzynski
Peyton M. Law
Jessica F. Reuter
Nikki A. Shafer
Lauren E. Welden
Lindsey A. Wilson

POTT COLLEGE OF SCIENCE,
ENGINEERING, AND EDUCATION
BACHELOR OF SCIENCE

Chase D. Abbott
Kara R. Adams
Jamie L. Adkins
Tiffany A. Adkins
Kelly M. Al Nashmi
Kaitlyn M. Allen
Kristin R. Anderson
Christian L. Barrett
Melanie K. Barton
Stanson D. Baskin
Jamie C. Beck
Elizabeth M. Behrens

Matthew F. Benningfield
Taylor L. Blackford
Charles F. Bradford
Blake A. Broeker
Matthew W. Brown
Sydney L. Brown
Tia L. Brown
Blake K. Bruner
Audra D. Buechler
Elizabeth N. Burnett
Randall D. Butcher
John Q. Byers
Andrew D. Campbell
Nolan D. Casey
Nazish R. Chaudhry
Breanne K. Chevrette
Aaron J. Clark
Carlos W. Clay
Mary C. Clements
Aubrie J. Cook
Zachary S. Cooper
Beth A. Cossey
Elizabeth R. Daake
Austin A. Davis
Courtney A. Deem
Kathryn N. Dietrick
Gabrielle N. Douglas
Christian P. Dudley
Cody A. Dupps
Jessica I. Durchholz
Joel T. Eagleson
Courtney D. Eberhard
Caleb A. Eggenberger
Madalyn J. Elpers
Christian S. Ely
Jaclyn R. Ennis
Kramer S. Epley
Michelle N. Erdman
Jesse W. Eubanks
Marquita I. Fears
Michael W. Feller
Angela M. Fields
Josiah W. French
Cody D. Frye
Blake E. Gallagher
Brittany M. Goedde
Holle N. Goins
Haley R. Goller
Rebecca J. Gore
Marissa D. Gray
Ashlyn K. Greener
Mark S. Gregory
Hillary R. Gries
Alayna R. Griffin
Trent W. Gunn
Michael S. Gurney
Jay P. Hachmeister
Jordan C. Haley

Logan R. Hall
Basel A. Hamzawsky
Lauren E. Harding
Clyde E. Harper
Nicolas N. Hayes
Daniel R. Hedin
Nicholas A. Heinz
Adrienne P. Henricksen
Kristen E. Hildenbrand
Kelli L. Holtshouser
Charles C. Honeycutt
Nicholas W. Horton
Jordan E. Houchin
Jannelle D. Howell
Brian A. Hunt
Katelyn M. Hurt
Whitney M. Hutson
Cory E. Ingram
Chase M. Isaacs
Derek W. Johns
Caroline E. Johnson
Rebecca M. Johnson
Benjamin P. Jones
Charles O. Jones
Jasmine N. Jung
Michael T. Kappert
Myra L. Katterhenry
Megan L. Keller
Spencer K. Kiessling
Justin D. King
Carynn E. Koch
Joshua C. Koester
Micah J. Konkler
Rosemary P. Lang
Richard A. Lemons
Nataasha E. Lewis
Shianne L. Lockhart
Erika D. Lopp
Adam T. Lowry
Madison S. Maher
Blake D. Malicoat
Jared C. Marsh
Emily M. Martin
Kayla M. Martin
Nicholas D. Mathew
Travis P. Mathis
Corey J. Mauck
Amie N. May
Andrew C. McCammack
Alyssa A. McDonald
Jacob R. McIntyre
Eric M. Merle
Ashli T. Moore
Jerald R. Morgan
Stephan L. Mullen
Wendy L. Mullins
Jett E. Murray
Victoria A. Nagel

Andrew D. Nelson
Christopher S. Nelson
Megan E. Newhouse-Bailey
Mariah C. Nimmo
Alanna D. Noland
Andrea L. Nossett
Mary M. O'Keefe
Obinna F. Okolocha
Lexie D. Oldham
Taylor J. Orr
Zachary J. Oxford
Ian C. Parker
Samantha M. Parkhurst
Nathan A. Peel
Kayley S. Pemberton
Taylor N. Pennington
Calasha M. Posey
Aaron L. Pugh
Lance M. Rahman
Krista L. Recker
Brielle A. Reibel
Matthew J. Rhoads
Michel Le S. Richard
Whitney N. Richardson
Cory A. Ritter
Brittany Robinson
Brandon T. Root
Douglas A. Rose
Devin R. Rutherford
Megan R. Sanders
Sherri J. Sellers
Brandon D. Shaw
Jonie M. Shidler
Kori K. Shields
Briana L. Simmons
Taylor A. Sisk
Bryce J. Small
Courtney L. Smith
Jacquelyn E. Snider
Caleb A. Starr
Michael J. Stephens
Jonathan S. Stone
Amy L. Stucker
Lauren E. Tackett
Christopher K. Tafflinger
Shelby N. Tarantino
Rachel M. Taskey
Evan M. Taylor
Jennifer E. Tillman
David M. Toth
Christina M. Totten
Chelsea E. Trail
Chase A. Trueblood
Kaci D. Turner
Taylor N. Vauters
Mackenzie L. Wallace
Reid K. Waninger
Emily P. Wargel

Whitney L. Warren
Reuben W. Warshawsky
Tyler C. Watts
Meghan E. Weldon
Thad C. Whittington
Zachary W. Wilderman
Rachel A. Williams
Robert M. Williams
Mariah I. Wilson
Tyler R. Windes
Jessica L. Wolfe
Nicole L. Woolston
Benjamin R. Wright
Nicole E. Yurks
Justine A. Zarazee

**POTT COLLEGE OF SCIENCE,
ENGINEERING, AND EDUCATION
BACHELOR OF SCIENCE
IN ENGINEERING**

Amanda L. Adams
Pedro A. Alfaro
Dilan R. Arnold
Joshua M. Balbach
Nolan S. Ballard
Jeffrey J. Beranger
Joshua D. Boots
Timothy R. Crow
Travis W. Ditch
Danielle E. Eckert
Joshua A. Elpers
Jordan R. Fuhs
Maxwell J. Haddan
Nicholas Johnson
Jacob A. Kaiser
Jad Lababneh
William N. Mathis
Pavel V. Podgaysky
Jacob L. Rankin
Preston A. Richard
Craig A. Roberts
Aaron R. Rohner
Adam G. Ruddell
Robert E. Schlotterbeck
Donald A. Shaw
Zane A. Ubelhor
Dylan D. Vrzina
Andrew K. Wallace
Chad W. Wargel
Jonathan P. Weber
Brent J. Webster
Shane A. Williams
Brian K. Wilson
Justin A. Wolford

ROMAIN COLLEGE OF BUSINESS
POST-BACCALAUREATE CERTIFICATE

Mark B. Lewellyn
Cody M. Osmon
James B. Shaw

ROMAIN COLLEGE OF BUSINESS
BACHELOR OF ARTS

Jonathan D. Brown
Rebecca C. Brown
Morgan E. Burton
Nick R. Kleaving
Logan L. Lane
Whitney R. Libbey
Santiago Lopez Mejia
Brooke R. Neuhoff
Kristen M. Norman
Francis J. Ortiz
William M. Ryan
Meredith N. Stumph
Kylie M. Verseman
Sarah L. Wahoski

ROMAIN COLLEGE OF BUSINESS
BACHELOR OF SCIENCE

Heather M. Abel
Shane A. Abel
Abdullah J. Alaqeeli
Mohammed I. Alnowaiser
Faisal M. Alotaibi
Austin S. Anderson
Walter S. Babcock
Brock A. Bagby
Leeta J. Bailey
Kyle M. Baker
Ricardo A. Barksdale
Brandon J. Begle
Cynthia L. Bell
Jessica N. Bender
Landon J. Bennett
Nicole R. Biggs
Josh B. Bowman
Tyler R. Bradford
Evan R. Brinkmeyer
Phillis R. Brown
Thomas D. Bryan
Christian G. Burch
Jessica M. Burns
Zachary S. Chavira
Yuhee Choi
Travis W. Clement
Tessa L. Coburn
Sean E. Collins
Andrew B. Cope
Matthew D. Coudret
Shelby N. Craddock
McKenzie E. Crose

Dillon R. Davenport
Morgan S. Davis
Tarah L. Deitz
Amanda E. Dixon
Ryan N. Draper
Austin J. Edge
Allison M. Englert
Joshua M. Enright
Brian L. Ensor
Casey Erickson
Virgina M. Ertel
Katelyn E. Esche
Love Evans
Andrew J. Fallwell
Thomas H. Fallwell
Corey D. Fischels
Melissa R. Gill
Sarah E. Goepfner
Cody L. Grable
Jaeseng J. Granholm
Larry E. Gray
Chad M. Greenwood
Samuel B. Gretler
Bailey M. Hall
Dylan M. Hancock
Zachary T. Hellenberg
Courtney M. Henson
Jared M. Hermayer
Sarah N. Hetherington
Allison A. Higdon
Kristie L. Hillyard
Margaret C. Hoefling
Bryan C. Humphries
Chase H. Hunt
Rachel K. Isaacson
Joshua D. Jackson
Yu Wen Jiao
Amber Johnson
Hunter L. Jurgens
Ashton L. Keller
Kyle A. Kempf
Matthew A. King
Macy M. Kissinger
Taylor M. Knies
Jacob D. Knight
Douglas C. Kraemer
Frederick Krahl
Andrew Laetsch
Matthew A. Lane
Taekwoo Lee
Kirk F. Lengacher
Rachel D. Lengacher
Amy D. Litkenhus
Matthew S. Lockard
Brittany A. Lockridge
Joshua T. Lottes
Christie M. Mack

Elliot J. Malicki
Chelsea N. Manica
Joshua J. Marlow
Jonathan D. Marshall
Chad M. Martin
Cooper W. Martin
Caleb J. Mathers
Robert Z. Mathis
Jonathan T. McGuire
Sara E. McIntosh
Wesley S. McKinney
Kyla A. McRoberts
Emily E. Meyer
Jeffrey M. Meyer
Tyler A. Mikrut
Darren E. Miles
Autumn M. Miller
Kristen L. Miller
Krista M. Moe
Jacob K. Murphy
Nathan T. Murphy
Tessie M. Nelson
Kathryn D. Newman
Jonathan Q. Nguyen
Jonathan R. Nowak
Timothy A. O'Brien
Madeline M. O'Daniel
Jolynn S. O'Haver
Libby A. Ogden
Kyle J. Padgett
Veronica H. Peck
Lucas T. Pickelheimer
Amber Powers
Austin W. Rahmoeller
Nurcan Raulerson
Sarah A. Reutepohler
Toni Roberts
Dylan G. Robling
Almeta G. Rodgers
Dylan A. Rubenacker
Alex Ruder
Stephanie L. Ruder
Russ P. Runde
Rachel L. Rusher
Davis G. Russell
Fawn M. Ryan
Erin M. Sammet
Travis L. Sams
Jacob N. Schaefer
Aaron J. Schibik
Emily B. Schnarr
Christopher D. Schultheis
Karen P. Schwartz
Lauren E. Schweizer
Eric J. Scott
Mackenzi M. Seib
Michael A. Selby

Jared N. Shade
Dillon R. Smith
Ryan C. Smith
Shelby N. Smith
Vladimir V. Solodovnikov
Stefan P. Springhetti
Taylor J. Stevenson
Patrick M. Stone
Caleb D. Stout
Raegan M. Sweppy
Aaron T. Taflinger
Caleb K. Taylor
Landen B. Tennant
Zachery C. Thomas
Eric J. Titzer
Joshua R. Todd
Alyssa M. Tomes
Austin T. Tri
Cassandra M. Vaught
Andrea N. Vaupel
Ashley N. Vauters
Alexis D. Wagler
Lindsey M. Walden
Cleodius Walker
Jessica A. Walters
Jillian A. Ward
Christopher D. Weaver
Kassi D. Weis
Ashton L. Welfel
Brandon L. Weyer
Rachel F. Whelan
Colton J. Wilkerson
Brent A. Williams
Katherine R. Williams
Jordan N. Willoughby
Matthew G. Wilmes
Allyson N. Woods
Gabriele R. Wright

COLLEGE OF LIBERAL ARTS
ASSOCIATE OF SCIENCE

Imran Awan
Megan N. Weber

COLLEGE OF NURSING AND
HEALTH PROFESSIONS
ASSOCIATE OF SCIENCE

Crystal D. Ames
Rachel E. Buchanan
Jonnie S. Combs
Rebecca A. DeArment
Sarah L. Denny
Erin E. Eckert
Brooke E. Geiser
Alyssa N. Goedde
Lindsey A. Grammas
Karen A. Guzman

Britnie K. Harper
Chelsea R. Hughes
Brett E. Lasher
Jacob I. LeSage
Shaina J. Luther
Kirsten M. Martin
Meagan L. Morton
Melissa L. Paterson
Rebecca M. Pettyjohn
Jessica L. Richter
Amy M. Sermersheim
Nicole L. Siscel
Kayla R. Wagler
Kalie R. White
Jennifer N. Wilber
Tabitha L. Wolfe
Sharon H. Wright

POTT COLLEGE OF SCIENCE.
ENGINEERING, AND EDUCATION
ASSOCIATE OF SCIENCE

Danielle L. Downing
Kelsey M. Hayden

ROMAIN COLLEGE OF BUSINESS
ASSOCIATE OF SCIENCE

Aubrey N. Barnhart
Jayme J. Buechler
Jordan M. Kennedy
Michael B. Long
Dylan C. Shelton

DESIGN TEAM MEMBERS

LEAD FIRM/CONSULTING FIRMS	FIRM LOCATION	PROFESSIONAL SERVICES
Hastings & Chivetta Architects, Inc.		
Hastings & Chivetta Architects, Inc.	St. Louis, Missouri	Architectural Design Interior Design Construction Administration
Fink Roberts & Petrie, Inc.	Indianapolis, Indiana	Structural Engineering
Biagi, Chance, Cummins, London, Titzer, Inc.	Evansville, Indiana	MEP Engineering Civil Engineering Project Security/IT
Counsilman-Hunsaker	St. Louis, Missouri	Aquatics Consultant
Cannon Design		
Cannon Design	St. Louis, Missouri	Programming Architectural Design Environmental Graphics Cost Estimating
Wilkie Structural Engineering	Evansville, Indiana	Structural Engineering
Biagi, Chance, Cummins, London, Titzer, Inc.	Evansville, Indiana	MEP Engineering Civil Engineering Information Technology Energy Conservation Design
Water Technologies, Inc.	Beaver Dam, Wisconsin	Aquatics Consultant
Hafer Associates		
Hafer Associates	Evansville, Indiana	Architectural Design MEP Engineering Interior Design
RDG Planning & Design	Ames, Iowa	Collegiate Athletic Architecture Interior Design Environmental Graphics Sports Lighting Designer Landscape Architecture
Wilkie Structural Engineering	Evansville, Indiana	Structural Engineering
Counsilman-Hunsaker	St. Louis, Missouri	Aquatics Consultant
MSA Sport + Three I Design		
MSA Sport	Cincinnati, Ohio	Architectural Design Programming Interior Design
Three I Design	Evansville, Indiana	Architectural Design Structural Engineering Mechanical/Electrical Engineering Civil Engineering Construction Administration
MKSK	Indianapolis, Indiana	Landscape Architecture
Counsilman-Hunsaker	St. Louis, Missouri	Aquatics Consultant
Wrightson, Johnson, Haddon & Williams, Inc.	Dallas, Texas	Technical Lighting/Acoustics